

# MGT 251 - HUMAN RESOURCES MANAGEMENT

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## Course Description

Human Resource managers are especially challenged today navigating employment waters that require expertise in employment legislation, recruitment, selection, training and development, compensation, labor relations, safety and health. Theory and practice of these topics are explored with special emphasis on day-to-day applications in the workplace. Group 2 course.

## Credit Hours

3

## Contact Hours

3

## Lecture Hours

3

## Recommended Prerequisites or Skills Competencies

BUS 101, ENG 111 minimum placement

## General Education Outcomes supported by this course

Communications - Direct, Critical Thinking - Direct

## Other college designations supported by this course

Infused: Writing Intensive

## Course Learning Outcomes

### Knowledge:

- The primary human resources activities within an organization.

### Application:

- Analyze recent trends in human resources with emphasis on improving organizational effectiveness.

### Integration:

- Integrate interpersonal communication skills while interviewing HR personnel.

### Human Dimension:

- Will recognize the effect HR management styles have on effective work relationships.

### Caring - Civic Learning:

- Connect models of ethical HR decision making with successful management practice.

### Learning How to Learn:

- Reflect on the effect of HR management concepts from real world scenarios.