

# HNR 261 - NURSING MANAGEMENT

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- Demonstrate satisfactory proficiency and integration of course and program content by standardized comprehensive testing.

## Course Description

Introduces principles of leadership and management as these relate to providing nursing care to a group of patients. The principles of delegation, communication, and priority-setting are reviewed and a variety of nursing management challenges are discussed, including team building, managing change, conflict resolution, power and authority, political action, economic aspects of health care, legal/ethical issues, and emergency preparedness. Job-seeking skills, NCLEX-RN preparation, and issues related to role transition are discussed. Group 2 course.

## Credit Hours

3

## Contact Hours

3

## Lecture Hours

3

## Required Prerequisites

HNR 221 and HNR 241 with a grade of 2.5 or higher; HNR 242 with S

## Corequisites

HNR 222, HNR 248, HNR 262

## Course Learning Outcomes

### Knowledge:

- Examine professional issues relating to management and leadership theories, concepts of power and authority, change and conflict, and legal/ethical trends.
- Examine the nuances of effectively securing employment in nursing, successfully achieving role transition, and navigating reality shock.

### Application:

- Analyze complex medical/surgical disorders to plan nursing care.
- Examine the processes of successful priority-setting and delegation.
- Examine appropriate clinical interventions considering patient's physical, psychosocial, spiritual, cultural, and socioeconomic status/preferences.

### Integration:

- Explore economic and workplace challenges facing healthcare organizations and the effects on the delivery of nursing care.

### Human Dimension:

- Analyze professional dynamics of groups with communication, team building, and problem-solving issues.

### Caring - Civic Learning:

- Explore nursing roles and responsibilities in situations related to disaster, emergency response, and emergency preparedness.
- Examine the effects politics and political involvement play in professional nursing practice and nursing care.

### Learning How to Learn:

- Explore evidence-based practice guidelines for complex medical/surgical disorders and management issues.